

A structure for the ESCO skills pillar

Member States Working Group on ESCO 18 June 2018

State of play

- Currently 13,500 skills with limited structure
- Discussed on each of the last five ESCO
 Maintenance Committee meetings
- Pilot project to test different structures
- Last ESCO Maintenance Committee:
 Conclusions based on these findings



Outcomes of the discussion

- Review of use cases relying on skills structure
- Focus on value-adding approaches, in a phased approach:
 - Hierarchical structure using the approach of the Canadian skills hierarchy as starting point
 - Clustering of skills by Field of Education and Training (ISCED-F)
 - Clustering of skills by field of economic activity (NACE)
 - Long-term: skills contextualisation



Use case overview

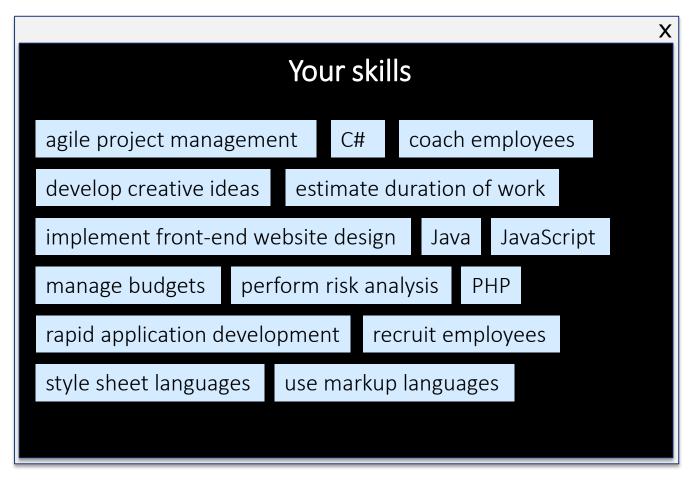
	Search	Suggestions	Grouping	Matching
E-portfolios/CV	✓	✓	\checkmark	
Job vacancies	√	\checkmark	\checkmark	
Learning outcomes	\checkmark	✓	✓	
Job search/matching	\checkmark			\checkmark
Training search/matching	✓			✓
Classification mgt.	\checkmark	\checkmark	\checkmark	\checkmark
Big data analysis	✓		✓	

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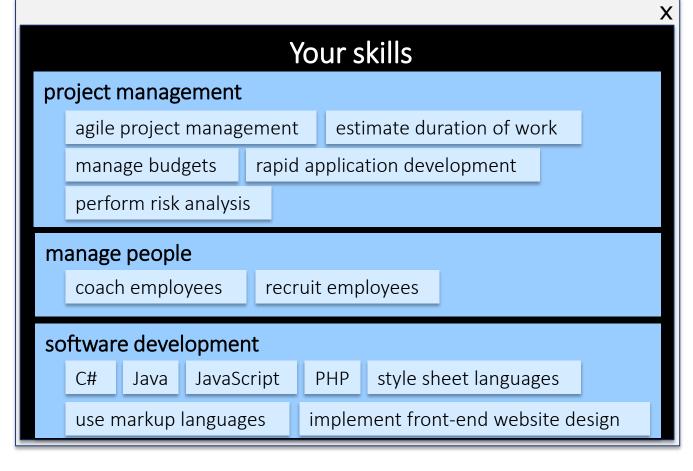
Example: manage your skills in an e-portfolio





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Better user experience by grouping skills in user interfaces



Next steps

- Implementation plan (methodology, timeline, quality assurance, release)
- Continued discussion with the ESCO
 Maintenance Committee

