



5th meeting of the Member States Working Group on ESCO (MSWG)

13 November 2017

Skills Mapping Pilot organisation

15.20 – 15.40

New EURES Regulation – Art. 19(1)-(2)

New EURES Regulation - Art. 19(1)-(3):

- Commission develops a European classification (ESCO) for interoperability within the framework of EURES, with Member States' cooperation.
- Commission will support Member States to either map their national occupational and skill classifications to the European classification or to adopt the European classification on national level.

Support for mapping to ESCO: mapping pilot between national skill classifications and the skills pillar of ESCO.

Participants will map subsets of ESCO and up to three national skills classifications to each other.

In May-December 2015, mapping pilot for occupations between ESCO and national classifications.

Objectives of skills mapping pilot

- Member States learn about process and resource requirements for the creation of correspondence tables of skills.
- Understand requirements for tools and/or services to support mapping process.
- Understand level of interoperability that can be achieved between ESCO and national skill classifications.
- Understand level of interoperability that can be achieved among the national skill classifications during cross-border matching.

Implementation of skills mapping pilot

Joint effort between Commission and participating Member States.

Commission coordinates process and guides Member States.

Four-step approach:

Steps	Actors
1. Identify the national skill classifications	Commission
2. Select the skills subset	Commission
3. Create the mappings	Commission + participating Member States
4. Assess the results	Commission + participating Member States

Expected outcomes - aims

- Identify best practices
- Assess effort, costs and timings
- Better understand tools, documents and services - prioritise
- Better understand and quantify benefits
- Identify conceptual or content improvements
- Understand level and impact of information loss
- Devise methodology for mappings and understand adaptation to classification systems - structure or granularity level
- Assess level of interoperability achieved among national skill classifications using ESCO

Resources - Commission

- Mapping management platform: mapping between classification concepts, automatic mapping suggestions, easy-to-use interface
- Guidance and technical assistance
- Organization of workshops
- Creation of mappings for testing purposes
- Reimbursement of travel costs and accommodation of participants

Resources – Member States

- Experts (e.g. public employment services) familiar with the national occupational and skills classifications
- Sufficient time to establish ≈ 500 mapping relationships between the national skills classification and ESCO v1 skills pillar
- Availability for two workshops in Brussels (and ad hoc online workshops if needed) - first workshop on 19 January 2018
- Provision of Member States' skills data in machine readable format by 10 December 2017

Selection eligibility criteria

- National occupational classifications contain occupations mapped to ISCO-08 unit groups
- Member States' skill classification used for service provision in public employment services

Timeline

Dates	Actions	Actor
31/10/17	Launch of the call for expression of interest to participate in the skills mapping pilot - <u>Done</u>	Commission
24/11/17	Deadline for expression of interest	Member States
01/12/17	Announcement of participating Member States	Commission
10/12/17	Deadline for the exchange of skills data (in machine readable format)	Commission + Member States
10/12/17 – 18/01/18	Set up of the mapping platform with the data from the Member States	Commission
19/01/18	Kick-off workshop	Commission + Member States
22/01/18 – 28/02/18	Mapping and annotation of job vacancies and CVs	Commission + Member States
01/03/18 – 23/03/18	Analysis of the results	Commission
March/April 2018	Second workshop	Commission + Member States
End of April 2018	Final report	Commission
May 2018	Publication of the results on the ESCO portal	Commission

Thank You