



ESCO Business Cases in EURES

Antoine Mallia

EURES European Coordination Office





EURES new matching Initiatives

- Job application: CV for jobseekers
- Job application: find candidates for employers
- New "find a job"
- Matching CV –job vacancies



JOB APPLICATION/ FIND CANDIDATES

KEY FEATURES

A place where **jobseekers** can create their electronic CV, to be found by European employers

- Fully compatible with the [Europass](#) format
- Using the ESCO taxonomy to describe occupations and skills
- Multilingual – up to 10 CV linguistic versions
- Includes the section “desired employments” = desired occupations, locations, and conditions
- A place where **employers** can search for jobseekers from throughout Europe who are interested to work abroad
 - Powerful multilingual search
 - Based on the [ESCO](#) taxonomy
 - Quick search = keyword and job location
 - Advanced search = many additional fields: skills, education, occupations, languages...

CV Structure

- **Personal information**
- **Personal presentation**
- **Work experiences**
- **Education and training**
- **Language skills**
- **Skills**
- **Driving license**
- **Attached documents**
- **+ Desired employments**

Job Application

Jobseekers fill their CV

European Commission > EURES > Employers > Find candidates

Home | News | Events | Statistics | Help and support | Links

Welcome Employer Test LOGOUT

[Jobseekers](#) | [Employers](#) | [Living & Working](#) | [Skills & Careers](#) | [About us](#)

Advanced search

> Jobseekers

Find a job

My CV

Manage CV

Desired employments

My jobs

Job opportunities for graduates

Manage CV (Last update: 28/01/2014)

Your CV is currently published in English and will be accessible to employers until 22/04/2014 (extend)

Edit CV in English [+Add new CV language](#)

[EMPLOYER VIEW](#) | [UNPUBLISH](#) | [EUROPASS](#) | [PRINT](#) | [DELETE](#)

- Personal information**
 - [> Employer Test \(M\)](#) Edit
- Personal presentation**
 - [+Add a new personal presentation](#)
 - [+Add a new video presentation](#)
- Work experiences**
 - [+Add new work experience](#)
- Education and Training**
 - [> Title \(16/01/2014 – 19/01/2014\)](#) Edit Delete

The CV is presented on one page, each section can be edited separately.

Jobseekers can create and publish up to 10 linguistic versions of their CV.

Job Application

Jobseekers fill their CV

Jobseekers can search for occupation names by entering a keyword

Work experiences

My occupation *: ?

Alternative job title:

Skills *: ?

The system will display a list of ESCO occupations

> Beauty care assistant [Hairdressers]

> Beauty care assistant [Beauticians and related workers]

Job Application

Jobseekers fill their CV

Work experiences

ESCO will provide the bridge to the skills.

This enables the EURES Job Application system to propose the skills related to the occupation already selected

The jobseeker can validate the proposed list or search for other skills.

My occupation *:

Beauty care assistant



Alternative job title:



Skills *:

- Nailsculpture
- Barber
- Ladies' hairdresser's
- Hand care (manicure)
- Certified skin therapist
- Wigmaker's shop
- Swimming baths attendant, training
- Sports injuries, massage treatment
- Baby massage, instructor
- Rose massage
- Coiffure
- Make-up
- Solarium, maintenance experience
- Styling
- Connective tissue massage
- Energy massage
- Fashion hair styles
- Swimming instructor training
- Cardiopulmonary resuscitation
- Cashier experience

Search for a skill

Search



Job Application

Jobseekers fill their desired employments

European Commission > EURES > Employers > Find candidates

Home | News | Events | Statistics | Help and support | Links

Welcome [Employer Test](#) [LOGOUT](#)

[Jobseekers](#) | [Employers](#) | [Living & Working](#) | [Skills & Careers](#) | [About us](#)

Advanced search

> Jobseekers

Find a job

My CV

Manage CV

Desired employments

My jobs

Job opportunities for graduates

Desired employments

This section enables you to describe the ideal job you are looking for. Please provide a maximum of information regarding the occupations, the geographical aspects and contract type. That is the key!

Desired occupations

Targeted offers only : No Edit

> IT analyst Edit Delete

+ Add a new desired occupation

Desired locations

Locations : Belgium Edit

Desired conditions

I am interested in : No contract type and duration selected Edit

Earliest starting date : No earliest starting date selected

Jobseekers should also specify their “Desired employment” before publishing their CV.

This will allow them to be better targeted by employers.

Find Candidates

Employers side

European Commission > EURES > Employers > Find candidates

Home | News | Events | Statistics | Help and support | Links

Welcome Employer Test LOGOUT

Jobseekers

Employers

Living & Working

Skills & Careers

About us

Advanced search

> Employers

Find candidates

My candidates

Advertise a job

Recruiting abroad?

Find candidates

You are looking for the ideal candidate that will meet your expectations... The tool will help you and provide a simple and advanced search.

Keywords: Exact match

Search language*:

Job location:

- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- DANMARK
 - Hovedstaden
 - Midtjylland
 - Nordjylland

> Advanced search

RESET SAVE SEARCH PROFILE SEARCH

Employers can search for CVs using keywords and job locations.

These keywords will be matched against ESCO occupations and skills contained in the CVs.

Job Application

Jobseekers can create and publish up to 10 linguistic versions of their CV.

1. When entering a work experience, Jobseekers can search for occupation names by entering a keyword (i.e. beauty)

2. Then, jobseekers indicate their skills acquired during this work experience

Using
ESCO
 European classification of Skills, Competences, Qualifications and Occupations

New “Find a job”

> Jobseekers

Location

- Netherlands (7)
- Sweden (2)
- Belgium (1)
- Ireland (1)
- Austria (0)
- Bulgaria (0)
- Croatia (0)
- Cyprus (0)
- Czech Republic (0)
- Denmark (0)

Show all >

Contract duration

- Temporary (6)
- Permanent (4)
- Not specified (1)

Find a job ? Specific data quality disclaimer and terms of use for job vacancies

There are currently 381,001 jobs waiting for you !

All fields Bus driver

Job description School

+ Add a keyword

More criteria

SEARCH

Active filters - Select a search profile Clear

All fields: Bus driver Job description: School

Save as new search profile

11 vacancies found (showing from 1 to 10).

Sort by Relevance

Results per page 10

Bus Driver - D Licence - 1 post
Ireland, South-West (IE). 133 days ago

School Bus Driver required for the Listowel area. D licence, up to date CPC required. Applicants must supply suitable character references and be prepared to complete a Garda vetting form. Experience is required.

Category: Bus and tram drivers

[Page view](#) [Expand](#)

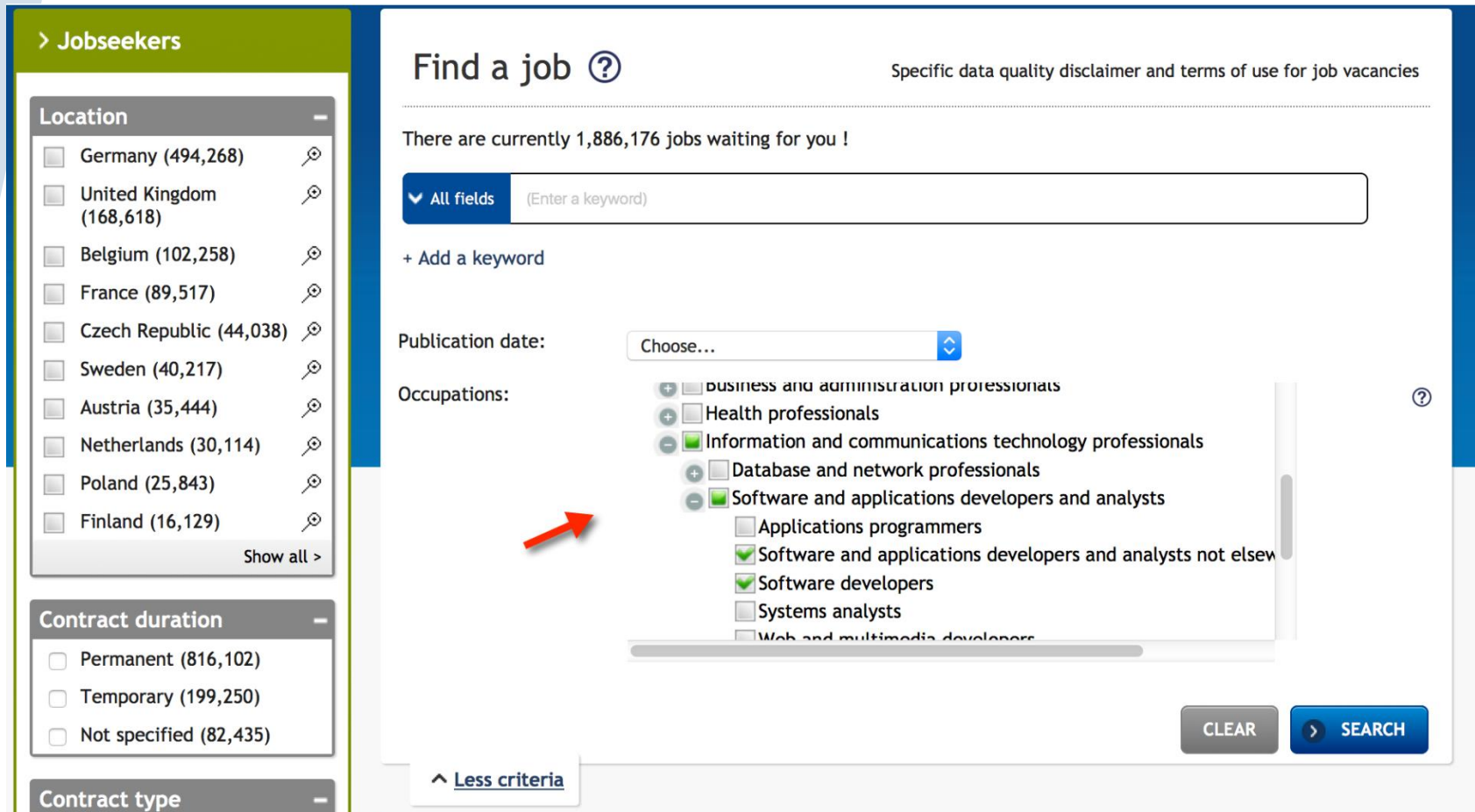
Jobseekers can search for jobs with a simple keyword

The results can be easily filtered by ticking the options on the left

Search profiles can be saved and used to receive notification emails

ESCO in FIND A JOB

Today the user can select one or more ISCO 08 occupations. They are used to search against the ISCO08 occupation codes that are on the job vacancies.



> Jobseekers

Location

- Germany (494,268)
- United Kingdom (168,618)
- Belgium (102,258)
- France (89,517)
- Czech Republic (44,038)
- Sweden (40,217)
- Austria (35,444)
- Netherlands (30,114)
- Poland (25,843)
- Finland (16,129)

Show all >

Contract duration

- Permanent (816,102)
- Temporary (199,250)
- Not specified (82,435)

Contract type

Find a job ?

Specific data quality disclaimer and terms of use for job vacancies

There are currently 1,886,176 jobs waiting for you !

All fields (Enter a keyword)

+ Add a keyword

Publication date: Choose...

Occupations:

- business and administration professionals
- Health professionals
- Information and communications technology professionals
- Database and network professionals
- Software and applications developers and analysts
 - Applications programmers
 - Software and applications developers and analysts not elsewhere classified
 - Software developers
 - Systems analysts
 - Web and multimedia developers

Less criteria

CLEAR SEARCH



Matching CV - job vacancies

> Jobseekers

Find a job

My CV

Manage CV

Desired employments

My jobs

Job opportunities for graduates

Manage CV

(Last update: 28/01/2014)

i Your CV is currently published in English and will be accessible to employers until 22/04/2014 (extended)

Edit CV in **English** + Add new CV language

EMPLOYER VIEW **UNPUBLISH** **EUROPASS** **PRINT** **DELETE**

Personal information

Work experiences

My occupation *: *?*

Alternative job title: *?*

Skills *: *?*

The system automatically provides you top 10 vacancies related to your profile

The EURES Job Vacancies Matching Engine finds jobs for you on the basis of the current version of your EURES CV Online. The results hereunder are jobs returned by the engine and corresponding the most to your desired employment and to your skills. You may improve the results of this engine by completing your CV as much as possible.

26 vacancies found (showing from 1 to 10).

Sort by: Relevance next >>

Results per page: 10

Telescopic Forklift Driver - 1 post

United Kingdom, NORTHERN IRELAND. 9 days ago

JOB DUTIES : Duties will include: Drive a telescopic forklift on a building site. Help to unload deliveries for all sub contractors on site. Manual labouring duties expected when not driving machine. Assist sub contractors with transporting materials around site. OTHER INFO : 18+ due to licence required. SALARY INFO : £8.00...

Your compatibility : **10.0** /10

Category: Plant and machine operators and assemblers [Page view](#) [Expand](#)

Driver - Tow Truck Recovery - C1 & E+C1 - 1 post

Ireland, Southern and Eastern. 6 days ago

Tow truck Recovery Driver required to work for a 24-hour towing and recovery service in North County Dublin. Extensive driving experience of rigid trucks with trailer is required with experience of towing and recovery desirable. Knowledge of driving artics is an advantage. Clean C1 and E+C1 licence essential...

Your compatibility : **8.7** /10

Category: Heavy truck and lorry drivers [Page view](#) [Expand](#)

Removals Truck Driver (EC Licence) - 1 post

Ireland, Southern and Eastern. 6 days ago

Truck Driver required for busy removal company located in Naas. Must have experience in the furniture removals industry. Experience in packing and export wrapping would be a distinct advantage. Experience in UK and European driving necessary as you will be required to deliver to UK and Europe on a rotational basis...

Your compatibility : **8.5** /10

Category: Heavy truck and lorry drivers [Page view](#) [Expand](#)

Forklift Driver - Stock Control - Naas - 5 posts

Ireland, Southern and Eastern. 6 days ago

Our client, a major European food company supplying Poultry, Fish, Chilled, Bakery and Frozen products to the retail, food service and food manufacturing sectors are seeking to recruit Warehouse Operatives to work at their site based in Naas. You will be required to work as part of a team to handle all incoming goods...

Your compatibility : **8.4** /10

Category: Clerical support workers [Page view](#) [Expand](#)

Matching CV - job vacancies

Electrician - 1 post

United Kingdom, NORTHERN IRELAND 9 days ago

Category: Motor vehicle mechanics and repairers

We are currently looking for an experienced electrician to join our team. This is a permanent position and further training will be provided where required. Previous experience of being a fully qualified electrician is essential. Duties to include a variety of electrical installation work. Hours of work are: Monday-F. [Expand](#)

84% matching your CV

-

[Edit desired employments](#)

Occupation (100%)

Electrician ✓

Location (82%)

Belgium ✓

Bruxelles ?

[Edit CV](#)

Skills (80%)

Troubleshooting ✓

Quality Control Analysis ✓

Repairing machines or systems ✓

Critical Thinking ✓

Installing equipment ?

Languages (33%)

Spanish, Castilian ✓

French ?

English ?

Driving licence (100%)

B · B1 ✓

Help us to improve the matching.

Does this offer match your skills and preferences?

- Yes
 No
 Yes, but I am not interested in this offer

	Today	Q4 2016	2017	2017 - 2020
FIND A JOB	V1	V1.1	V1.2	V2.0
Features added	<p>Search criteria:</p> <ul style="list-style-type: none"> * Up to 3 keywords can be entered that can be targeted at all fields, title and description, or employer. * Publication date * One or multiple occupations (ISCO 08) * ID of a vacancy <p>The search is done with an advanced search algorithm that uses multiple routines that adds points to a relevance score. Results are ranked according to the highest score.</p> <p>Facet filtering of results can be done on:</p> <ul style="list-style-type: none"> Countries and regions (multiple) Contract type Contract duration Education Level Experience required EURES flag <p>Registered users can save search profiles and receive daily/weekly/monthly notifications about (new) results.</p> <p>Found vacancies can be printed or send by email to someone.</p>	<p>Extra features:</p> <ul style="list-style-type: none"> * Users will be able to filter out vacancies that do not fit their language requirements * Registered users can request a translation of the text in the list of job vacancies to their language. * The search algorithm is using the (ESCO) skills that the matching engine tool has determined for the vacancies when it tries to find the keywords entered. When a user entered a keyword that refers to a skill, extra search results could be found. 	<p>Extra features:</p> <ul style="list-style-type: none"> * An improved search criterium for occupations. The user can determine the occupations he wants to search for by keywords and by narrowing down to certain sectors (NACE). <p>The occupation list will be based on ESCO V1 BETA that offers detailed up to date occupation names in all languages.</p>	<p>Extra features:</p> <ul style="list-style-type: none"> * New search criteria and facet filtering will be offered as the job vacancy database will be extended with richer data. (To be determined) <p>The search algorithm will use skills next to occupations to determine relevant vacancies. Entered keywords can be translated into all languages to search by using the ESCO taxonomy.</p>
	Data used	<p>An index of all job vacancies made available by all PES.</p> <p>Data exchange standard : EURES specific XML template 2006</p>	<p>An index of all job vacancies made available by all PES.</p> <p>Data exchange standard : EURES specific XML template 2006</p>	<p>An index of all job vacancies made available by all PES.</p> <p>Data exchange standard : EURES specific XML template 2006</p>
Use of ESCO	None	ESCO V0 for the skills from the matching engine	A pre version of ESCO V1 that holds all occupations and their translations, linked to sector codes and ISCO08 occupations. It does not yet contain the linked skills yet	The full version of ESCO V1, including the translated skills
Supports/enables processes	1,2, 10	1,2, 10	1,2, 10	1,2, 10



Questions?

