



EUROPEAN  
COMMISSION

Brussels, **XXX**  
[...](2018) **XXX** draft

**COMMISSION IMPLEMENTING DECISION (EU) .../...**

**of **XXX****

**on the adoption and updating of the list of skills,  
competences and occupations of the European classification for the purpose of  
automated matching through the EURES common IT platform**

(Text with EEA relevance)

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**on the adoption and updating of the list of skills,  
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automated matching through the EURES common IT platform**

(Text with EEA relevance)

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) 206/589 of the European Parliament and of the Council of 13 April 2016 on a European network of employment services (EURES), worker's access to mobility services and further integration of labour markets, and amending Regulations (EU) No 492/2011 and (EU) No 1296/2013<sup>1</sup>, and in particular Article 19 (2) thereof,

Whereas:

- (1) Regulation (EU) 2016/589 establishes a common IT platform to bring together job vacancies, and job applications and CVs in the European Union and make them available to the EURES portal;
- (2) To enable the matching of job vacancies with job applications and CVs the information must be exchanged according to a uniform system based on common technical standards and formats;
- (3) To facilitate the exchange of job vacancies, and job applications and CVs and to ensure a high quality matching across languages and national contexts, it is necessary to use a detailed multilingual terminology to describe occupations, knowledge, skills and competences. Such a terminology will serve as a common reference point when exchanging information on candidates or on vacant jobs in cross-border job matching and ensures that the meaning of the information is preserved;
- (4) Article 19 of Regulation (EU) 2016/589 therefore provides for the use of a European classification in order to achieve the level of interoperability that is needed for a high quality matching through the common IT platform;
- (5) The Commission worked closely with Member States and stakeholders to develop the European Skills, Competences, Qualifications and Occupations classification (ESCO) for that purpose. It established the Member States Working Group on ESCO in order to ensure close cooperation with Member States and the ESCO Maintenance Committee which provides technical advice on the management, updating, implementation and quality assurance of ESCO. Stakeholders also contributed to the development of ESCO through reference groups and online consultations;
- (6) The Commission consulted the ESCO Member States Working Group on the ESCO classification and on its translations before publishing the first version of ESCO on 28 July 2017;

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<sup>1</sup> OJ L 107, 22.4.2016 p.1

- (7) The multilingual lists of skills, competences and occupations of that version of ESCO is therefore appropriate to be adopted as the European classification within the meaning of Article 19 of Regulation (EU) 2016/589;
- (8) As a minimum requirement, these lists should contain for each occupation, skill or competence the unique identifier (URI), at least one term in each official language of the European Union, a description in English and, with regard to the occupations, a mapping to a recent version of the International Standard Classification of Occupations;
- (9) While the European classification needs to provide a stable reference point for the purpose of online multilingual matching for EURES and possibly other platforms, evolutions in the labour market, in terminology and in matching technology will make it necessary to regularly update it. A procedure for preparing changes and updating the European classification should ensure good cooperation between the Commission and the Member States;
- (10) The measures provided for in this Decision are in accordance with the opinion of the EURES Committee,

HAS ADOPTED THIS DECISION:

#### *Article 1*

#### **Subject matter, scope and definitions**

1. This Decision establishes the list of skills, competences and occupations of the European classification to be used for the operation of the EURES common IT platform as provided for in Article 19 of Regulation (EU) 2016/589 and lays down the procedures to update and review this list.
2. For the purpose of this Decision the following definitions shall apply:
  - (a) 'Skills and competences' consist of:
    - (1) 'knowledge' as the outcome of the assimilation of information through learning, resulting in a body of facts, principles, theories and practices that is related to a field of work or study;
    - (2) 'skills' as the ability to apply knowledge and use know-how to complete tasks and solve problems;
    - (3) 'competences' as the proven ability to use knowledge, skills and personal, social and/or methodological abilities, in work or study situations and in professional and personal development.
  - (b) 'Occupation' means a grouping of jobs involving similar tasks and requiring a similar skills set, whereas a 'job' means a set of tasks and responsibilities executed by one person in a specific work context;
  - (c) 'List' means an enumeration of unique identifiers that are representing occupations or skills and competences, accompanied by metadata;
  - (d) 'ESCO service platform' means the website on which the Commission makes the classification of European Skills, Competences, Qualifications and Occupations available and which is publicly accessible under <http://ec.europa.eu/esco>

*Article 2*  
**Establishment of the list**

The list of skills, competences and occupations of the European classification referred to in Article 19(2) of Regulation (EU) 2016/589 shall consist of:

- (a) Occupations published on 28 July 2017 on the ESCO service platform as part of the classification of European Skills, Competences, Qualifications and Occupations.
- (b) Skills and competences published on 28 July 2017 on the ESCO service platform as part of the classification of European Skills, Competences, Qualifications and Occupations.

*Article 3*  
**Updating of the list**

1. To reflect changes in the labour market, in education and training or in terminology, the Commission may update the list of skills, competences and occupations of the European classification to be used for the operation of the EURES Portal.
2. Before proposing to adopt any updated version of the list of occupations and of skills and competences of the European classification referred to in Article 2 the Commission shall consult the Member States through the Coordination Group for EURES and the Member States Working Group on ESCO.

*Article 4*  
**Publication of the list**

1. The European Coordination Office shall make the list of occupations and of skills and competences of the European classification, and any updated version thereof, available online on the ESCO service platform.
2. The European Coordination Office shall also make available the list to the Member States in a format that facilitates the establishment and updating of the inventory by Member States pursuant to Article 19(3) of Regulation (EU) 2016/589.

*Article 4*  
**Entry into force**

This Decision shall enter into force on the twentieth day following that of its publication in the *Official Journal of the European Union*.

Done at Brussels,

*For the Commission*

*(PE/PO)*  
*The President*  
*[...]*