



Linking national classification systems with ESCO **BEYOND THE EU**

ESCO 1.2: a global language for skills

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IMPROVED EMPLOYMENT IT SYSTEM

ESCO incorporated at new informatics system

- ✓ With the improvements to the Employment IT system, one of the three pillars of ESCO, *Occupations and Skills* have been integrated into the Employment IT System.
- ✓ This integration involved also mapping of the national list of occupations codes (based on the Albanian Qualification Framework) with the ESCO occupation codes.
- ✓ From the 3 pillars of ESCO, *Occupations and Skills* have been integrated in the Employment IT System, meaning that from the national list of professions (5400 codes), NAES has mapped them with the list of ESCO occupation (2900 codes).
- ✓ Skills are automatically mapped as they are directly linked to the relevant occupations.
- ✓ This enhancement enables automated matching through the IT system.

HOW is ESCO USED IN THE EMPLOYMENT IT SYSTEM?

ESCO- Job Seeker Module

Standardized Classification:

ESCO provides a comprehensive list of occupations, which was used to standardize the work experience of the jobseekers registered in the Albanian PES.

Keyword Mapping:

ESCO's taxonomy ensures the search functionality by mapping various terms and keywords used in job descriptions and CVs to standardized terms.

ESCO- Automated Job Matching

Automated Job Matching :

Using ESCO's taxonomy, the system performs job matching that closely aligns with the job seeker's skills and qualifications, thereby increasing the chances of finding a suitable position. Skills matching accounts for 60% of the overall elements used in the algorithm for automated matching.

Skill-Based Job Alerts:

Once a Job seekers applies via the Job Portal puna.gov.al he/ she can receive alerts for job openings that match their skill sets, ensuring they do not miss relevant opportunities.

ESCO- Job Vacancy Announcements

Skill Requirements:

The vacancies published via Puna.gov.al are designed on the specific skills required for the position using ESCO's standardized skill descriptions. This helps job seekers understand exactly what is needed and allows for better matching of their skills to the job.

Advanced Filtering Options:

Job seekers can filter job vacancies published by the employers based on occupations, qualifications, or occupations defined by ESCO, ensuring more targeted search results.

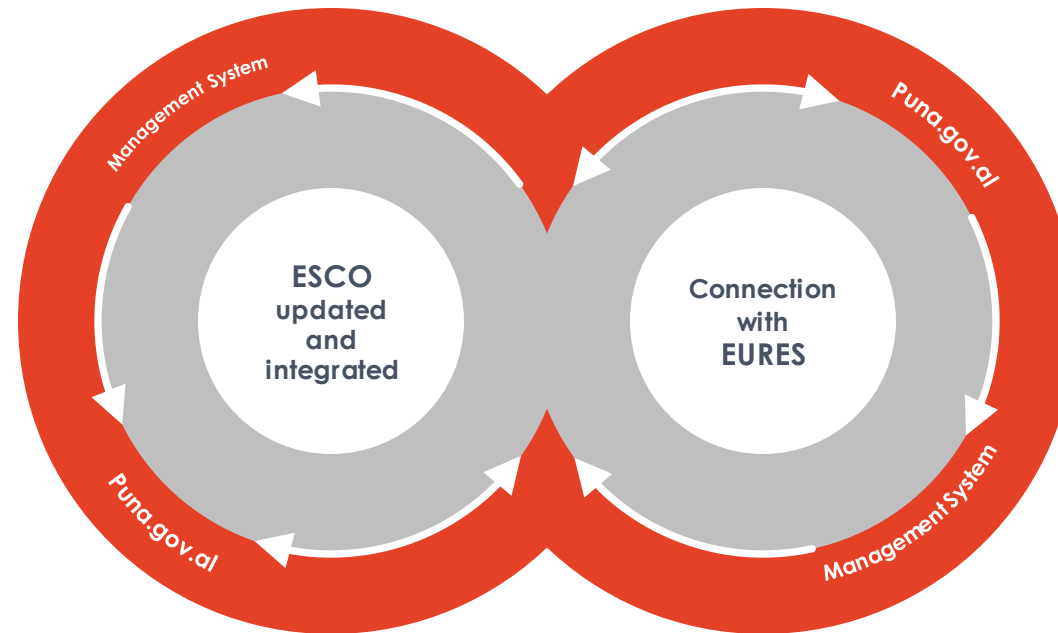
JOB PORTAL- *puna.gov.al*

The screenshot shows the homepage of the National Employment Portal. At the top, there is a navigation bar with the AKPA logo, menu items (Home, About Us, Job Seekers, Employer, Professional Training, AL/EN), and a login option for e-Albania. The main header features the text "NATIONAL EMPLOYMENT PORTAL" and a search bar with a "SearchQ" button. Below the search bar are six red circular icons with white text: "Manage your CV", "Register as a job seeker", "Register for a Vocational Training course", "Register as an Employer", "Publish vacancy", and "More". The main content area is titled "Vacancies" and lists two job listings. The first listing is for "Arkivist" at "DREJTORIA RAJONALE SIGURIMEVE SHOQERORE" in Elbasan, with 7 vacancies posted on 2024-05-20. The second listing is for "Shites ne dyqan" at "Gjon Lufaj" in Lezhë, with 1 vacancy posted on 2024-05-20. On the right side of the screenshot, there are social media icons for Facebook, Twitter, LinkedIn, and WhatsApp.



- Access through **e-Albania** account,
- More than 3700 vacancies for each month,
- Employment services (employers & Job seekers)
- Registration as a Jobseeker & Employer,
- Publish Vacancies
- Application for Employment Promotion Programs,
- Job applications and CV management,
- Vocational Trainings Services,
- Portal tailored for PwD
- Chat support,
- Information window on regular migration.

FUTURE STEPS





THANK YOU FOR YOUR ATTENTION

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