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## The ESCO shift

Changing labour market & education paradigms

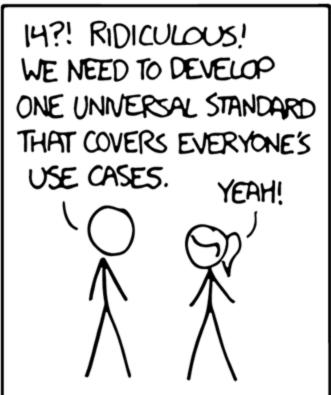




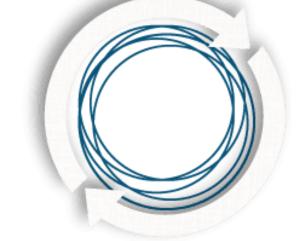
#### The ecosystem dilemma: Standards Adoption

HOW STANDARDS PROLIFERATE: (SEE: A/C CHARGERS, CHARACTER ENCODINGS, INSTANT MESSAGING, ETC.)

SITUATION: THERE ARE 14 COMPETING STANDARDS.



SON: SITUATION: THERE ARE 15 COMPETING STANDARDS.



### #FlywheelEffect

// ESCO + Credentials = Positive Feedback loops w momentum

#### ESCO helps turning Credentials into Opportunities by

- Adding overall Quality to credentials
- Connecting people to jobs
- Streaming recognition processes

Quality means additional value along various dimensions:

- Consistency
- Transparency
- Comparability
- Portability
- Interoperability

#### **Use Cases**

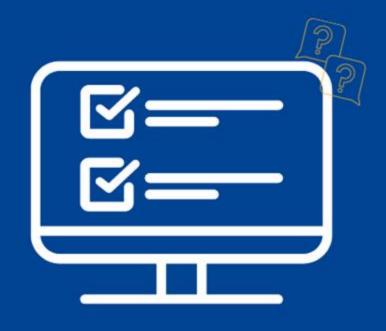
As a **Teacher /Instructional Designer** I want to easily tag my course with standard skills definition so I don't have the reinvent the wheel and waste time

#Credentials #Award

As a **Credential Evaluator** I want to review achievement claims that are aligned to existing skills frameworks so that I can easily compare them and make better recognition recommendations
#Credentials #Award

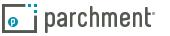
As **Hiring Manager / Admission Officer** I want to be able to clearly decode the claims of candidates in terms of skills so that I can make a better hiring/enrollment decision #Opportunities #Pathway

As a **Tutor/Coach** I want to know what possible careers pathways my mentees could purse by looking at the associated skills statements in their credentials #Opportunities #Pathway



## Survey on ESCO Usage in Credentialing Services

to answer by
17 May
2024











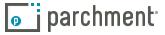


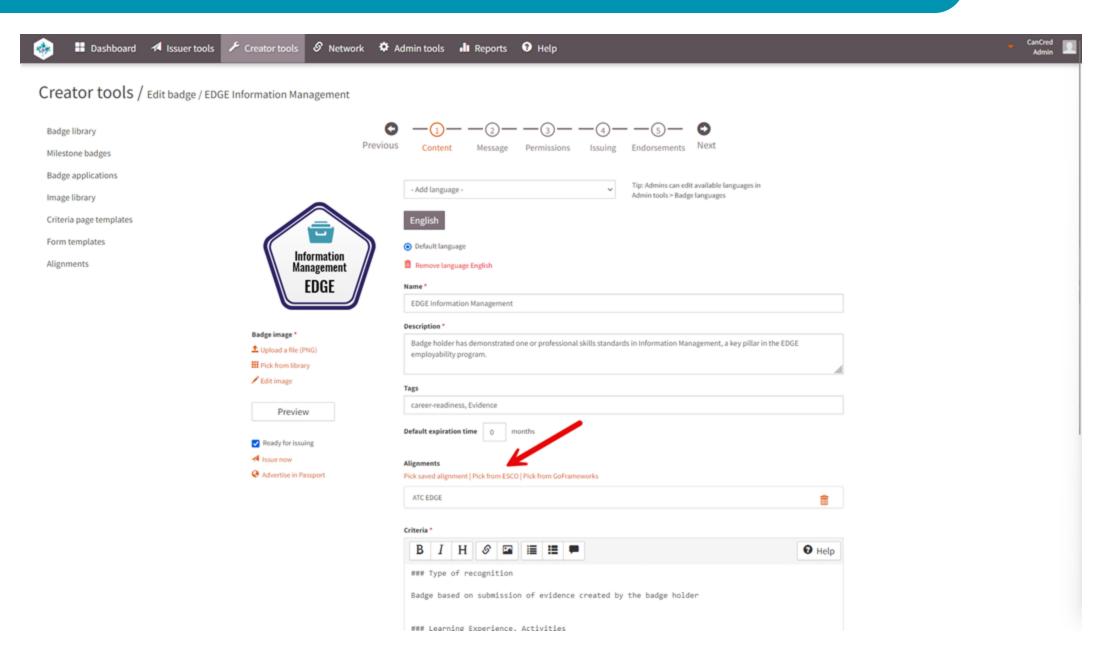




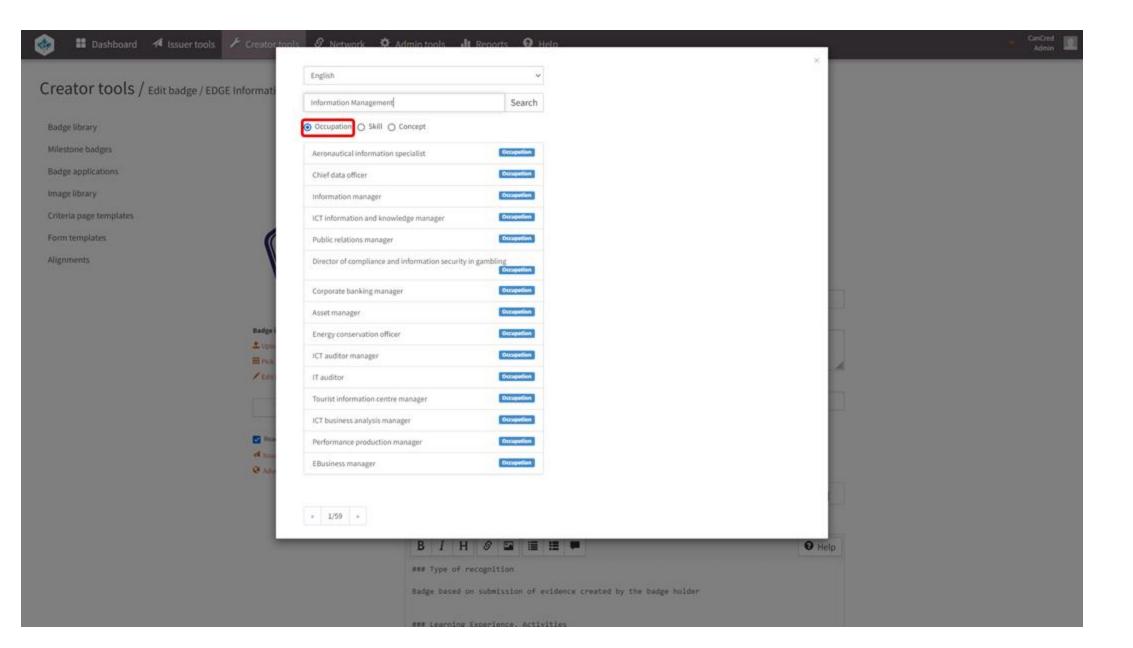


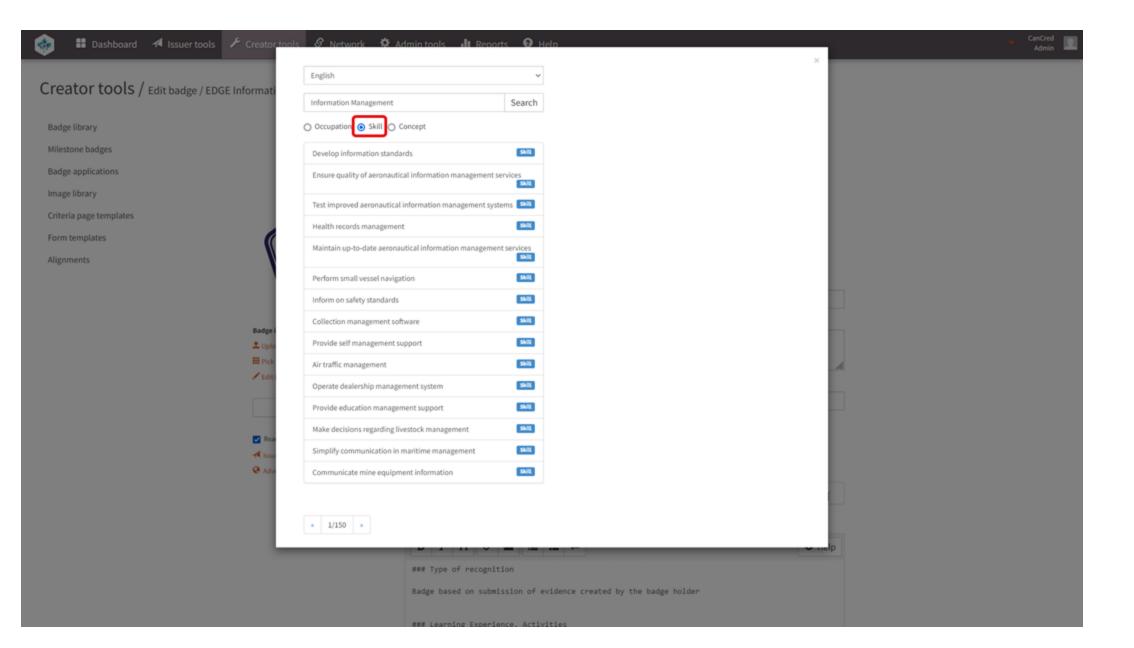
#### Aligning a badge to ESCO for "Information Management"





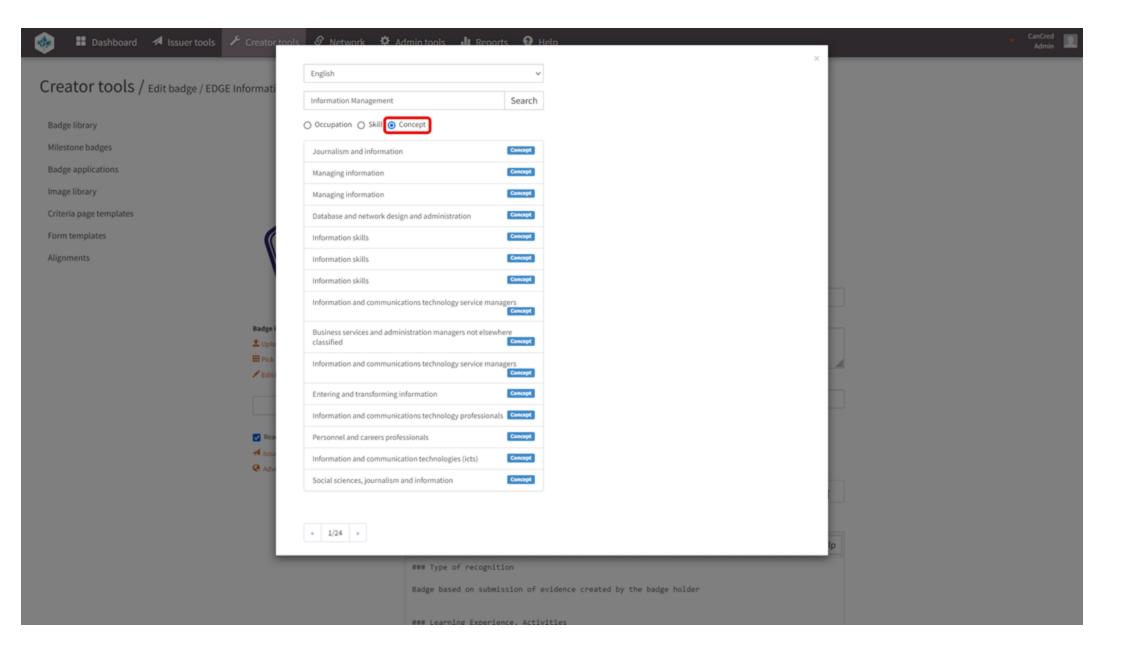
#### Occupation...





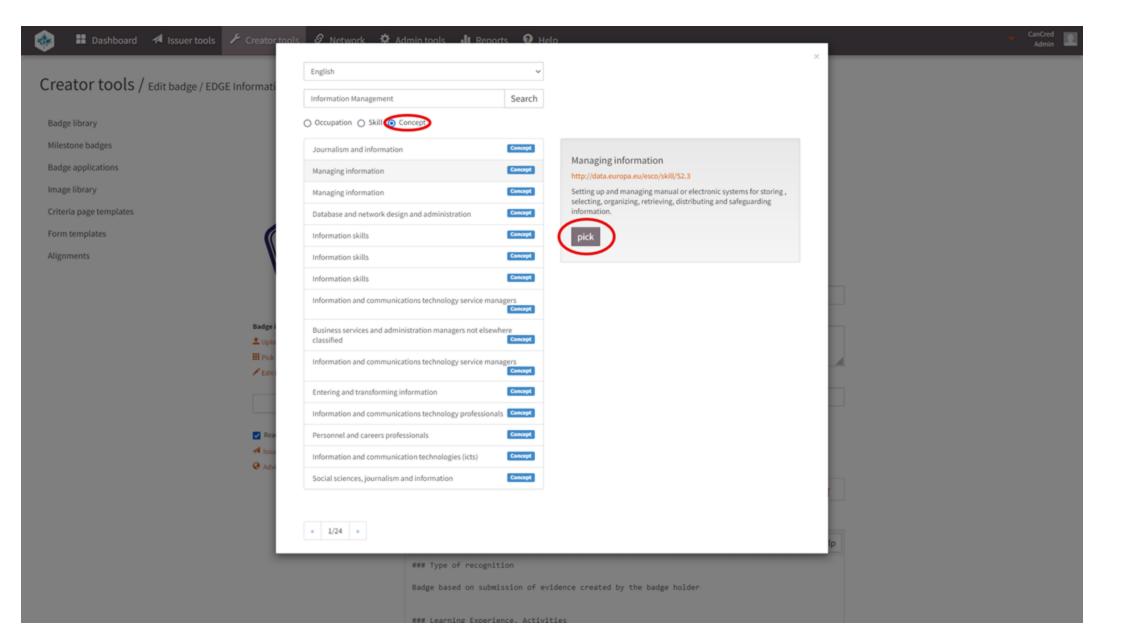
#### Concept





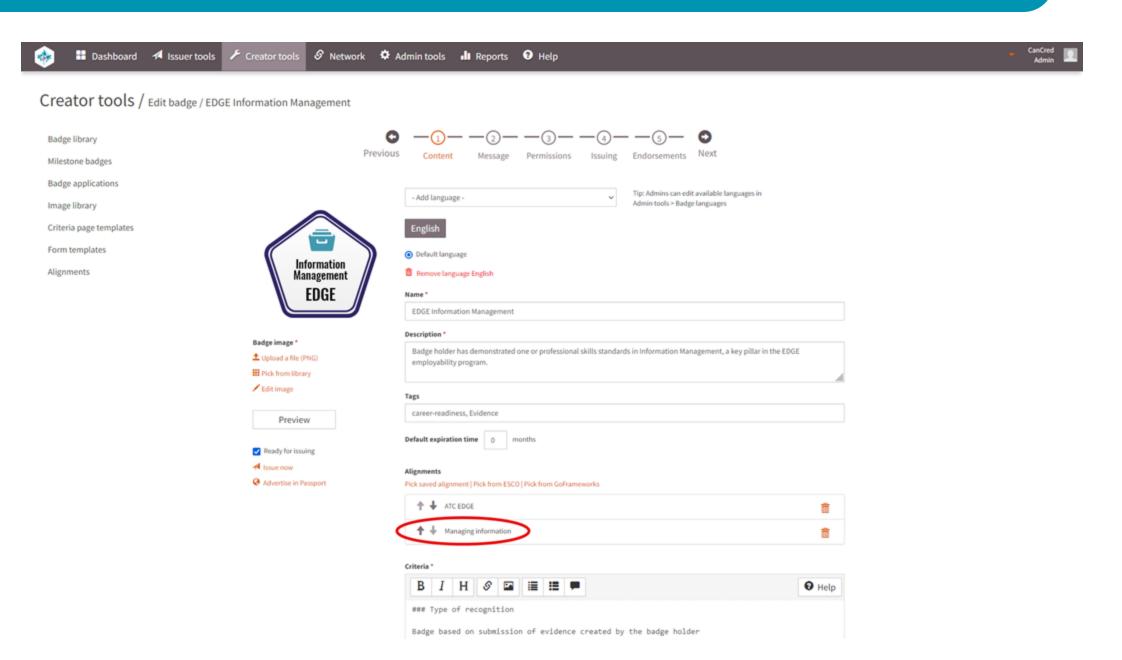
#### "Picking" the concept



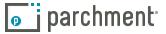


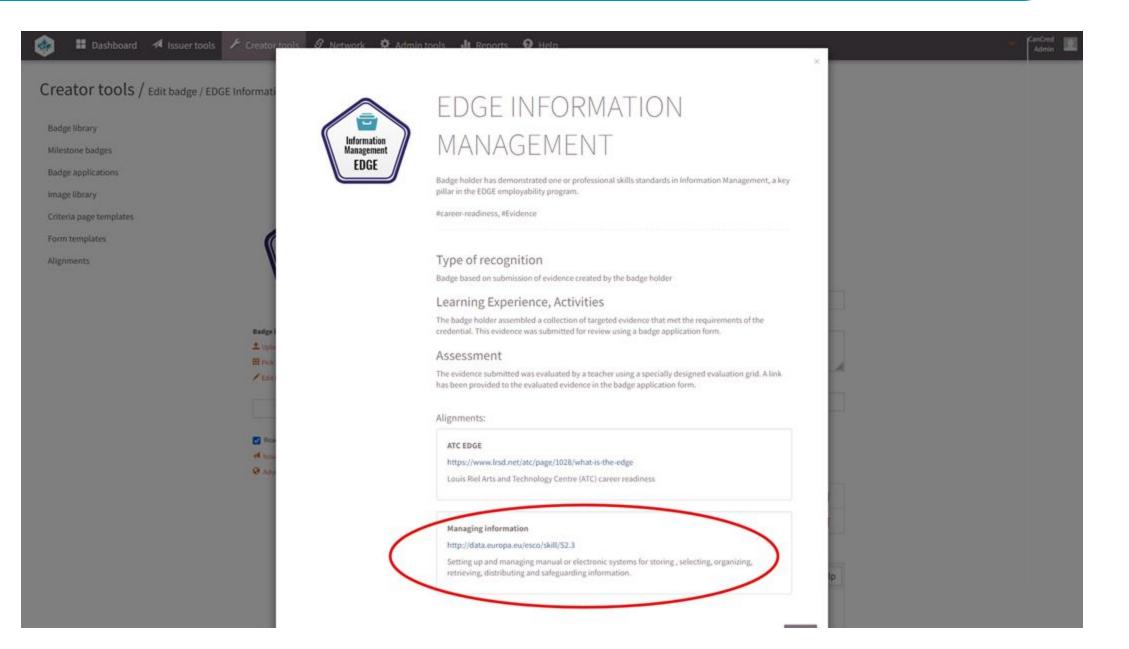
#### Now added to the badge metadata...



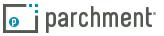


#### Previewing the badge with the ESCO alignment





#### BadgeCraft - Made in LT





Q Search...

About

Activities

**Playlists** 

Мар







#### < Mapping your skills



#### Mapping your skills

Το InfinityGreece θα βρίσκεται στις 18 και 19 Νοεμβρίου στο Job Festival Θεσσαλονίκης, πραγματοποιώντας την παράλληλη δράση "Mapping your Skills", η οποία θα μας βοηθήσει να γνωρίσουμε τις δεξιότητες μας καλύτερα!

Οι συμμετέχοντες καλούνται να δημιουργήσουν την προσωπική τους SWOT ανάλυση με στόχο να ανακαλύψουν τα δυνατά και τα αδύνατα σημεία τους καθώς και τις ευκαιρίες και τις απειλές που μπορεί να αντιμετωπίζουν στο εργασιακό τους περιβάλλον. Η δραστηριότητα θα τους βοηθήσει να επικεντρωθούν στα δυνατά τους σημεία, να ελαχιστοποιήσουν τις αδυναμίες τους και να εκμεταλλευτούν όσο το δυνατόν περισσότερο τις ευκαιρίες που έχουν στη διάθεσή σας.

77 Πότε: 18-19 Νοεμβρίου, 10:00-18:00

Που: Συνεδριακό Κέντρο Ιωάννης Βελλίδης

Είσοδος Ελεύθερη!

#### Tasks



Evidence verified by: one activity organiser

#### Interest categories

Personal development

#### Tags

- #self-reflection
- #self-evaluate
- #think critically
- #stimulate creativity in t...
- #self-awareness
- #Identify your strengt...
- #evaluate character

#### **Activities**



Organicar

Mapping your skills

?



### #CredsMaking

// credentialing Sense-Making





### #Skills2Job

// connecting people to jobs, in one click



### **#SkillsCartography**

// Connecting all Skills Frameworks into a SkillsGraph







### #OpenSkillsGPT

// AI-Tagging Curricula with ESCO skills



## #ExperienceU

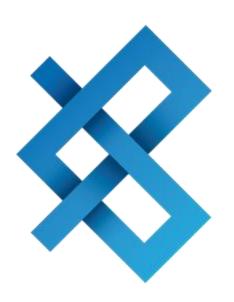
// Structured, standards-compliants LERs via Al





### #REGEN:Mygrants.it

// AI + ESCO for refugees employability pathways





## The Internet of ESCO



AI + EI

## Exponential <u>e</u>arning

learning that involves creating new knowledge, through action in the workplace dealing with unexpected situations



## Sentient Data

Skills are live, intelligent, sentient, and transmittant connectors

# Computers are useless. They a can only give you answers.

Pablo Picasso

m quotefancy



**ESCO** is the **grammar** of digital credentials in the **Global Language of Skills**.

a sense-making function for employability and enrollment pathways

## The Internet of ESCO