Europass Smart CV

12 November 2025

European Commission

Europass objectives

- **All-in-one profile**: information, skills, interests and experience consolidated
- **Skills radar**: scans market requirements
- **Learning paths**: upskilling, tailored career paths, courses, projects, certifications
- **Smart job and courses search** based on skills
- **Support to job seekers**: cover letters and interview practice
- **Market insights**: trends in occupations and emerging skills

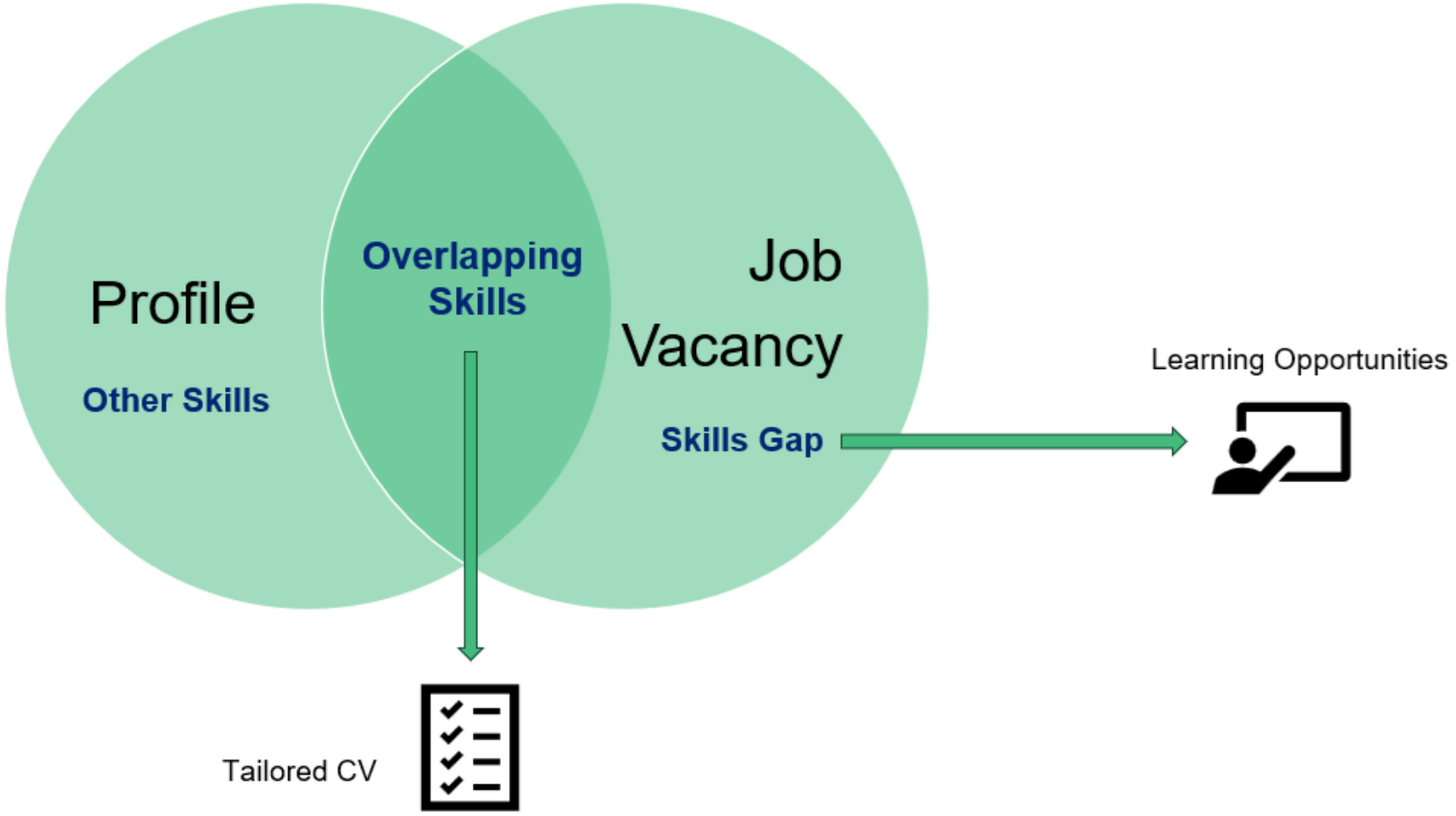
Europass Smart CV

AI-powered toolkit that transforms Europass into a **dynamic career profile.**

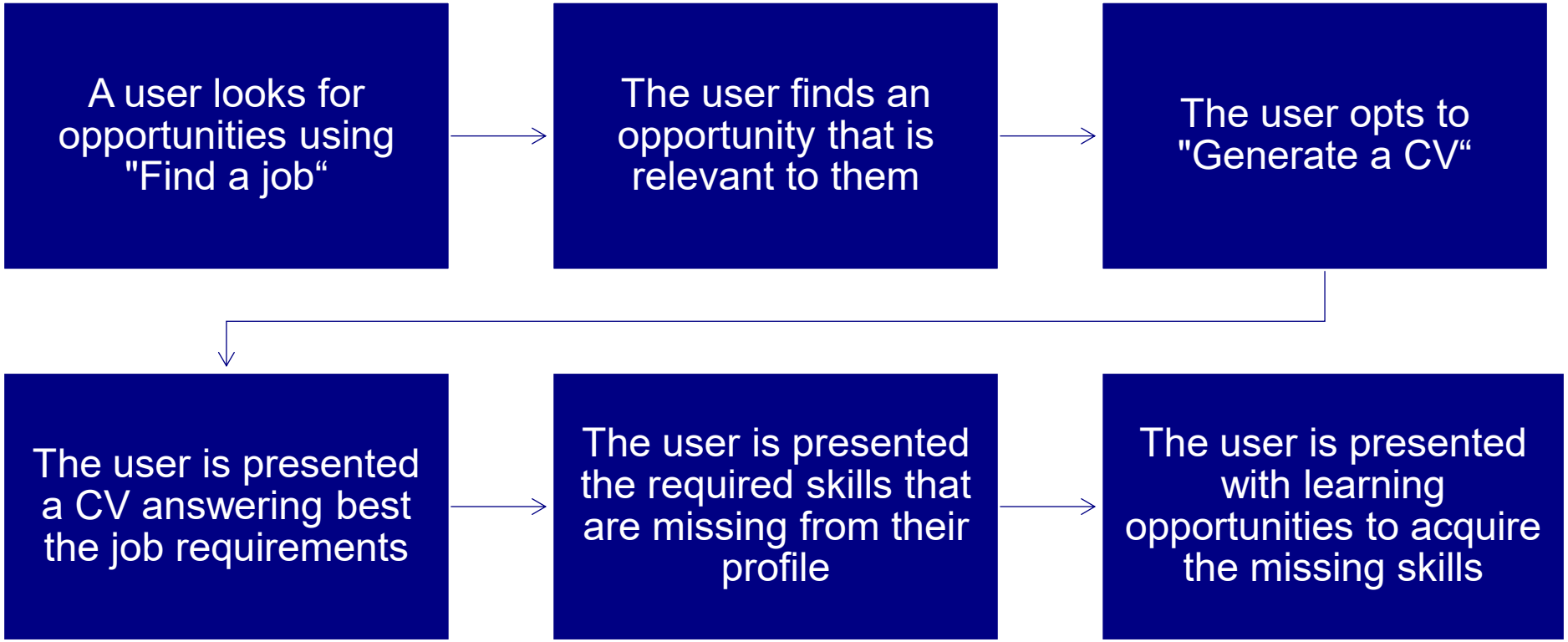
Through personalised guidance, it helps users…

- to keep their profiles relevant
- to create CVs tailored to specific job vacancies
- to identify skills gaps and seek learning opportunities
- to choose their next career steps
- to prepare for interviews

Skills-based career paths and growth



From the user perspective



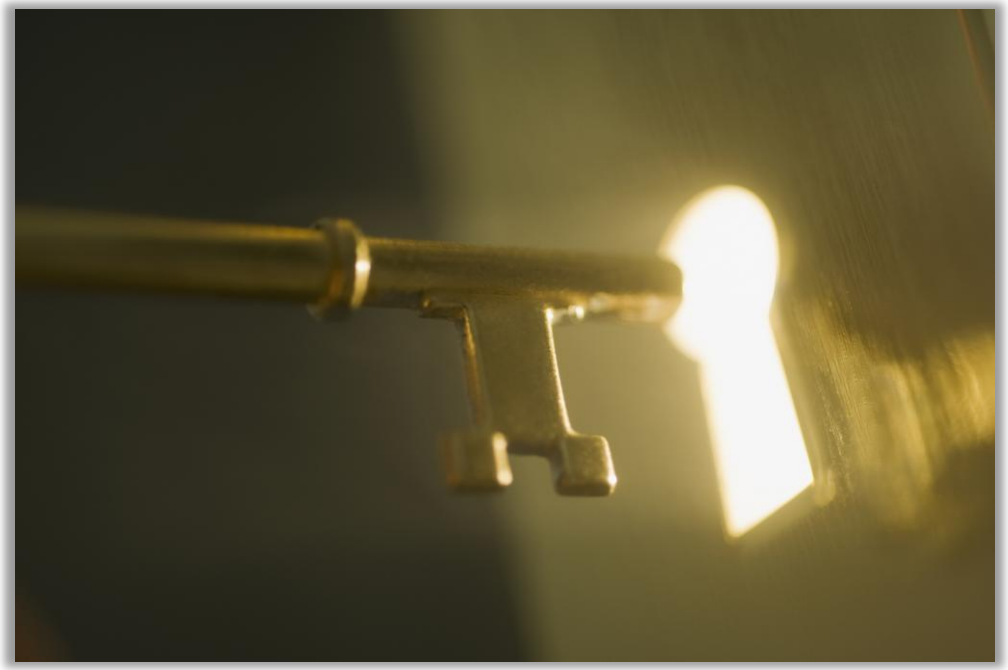
ESCO, foundation of the Smart CV

Standardised categorisation of skills and occupations - **ESCO**

ESCO in job vacancies

ESCO in Europass profiles

ESCO in learning opportunities

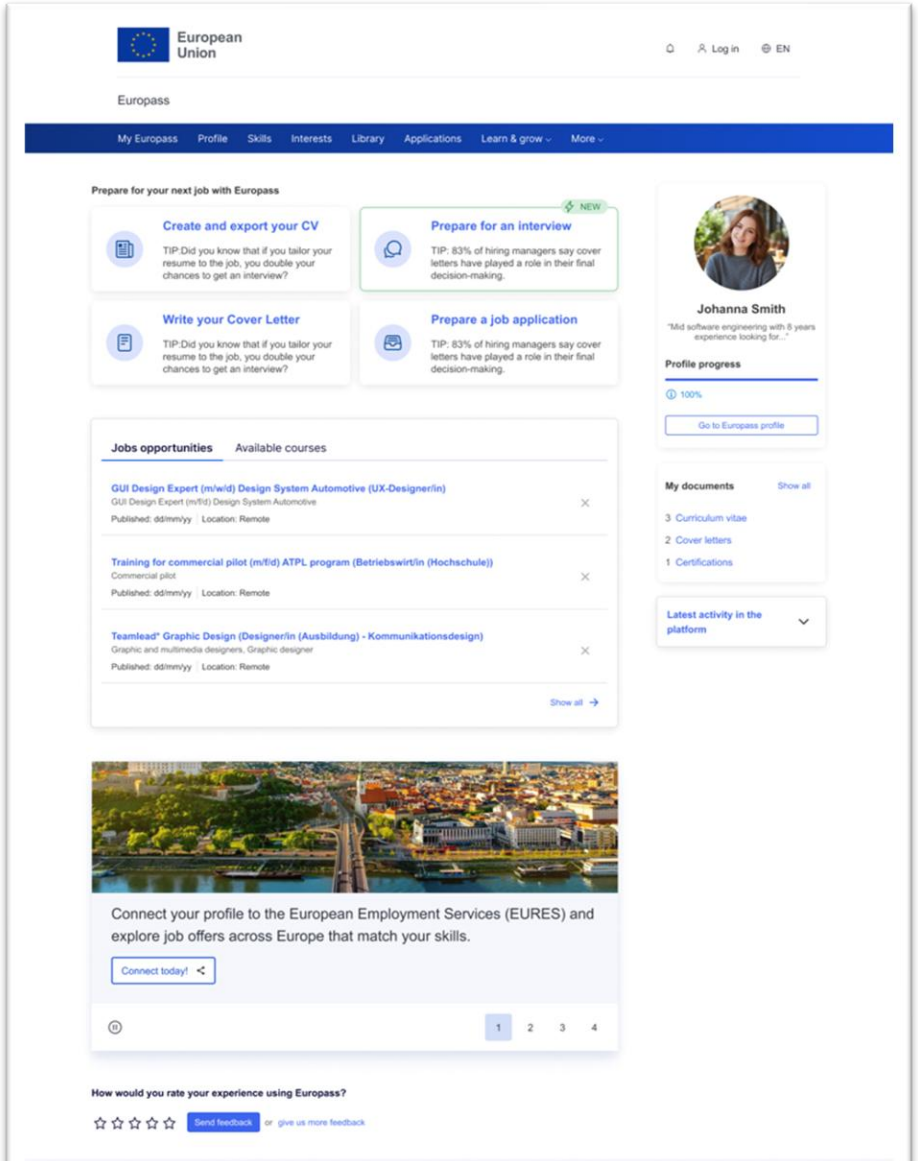


ESCO AI Models

Skills Processing Pipeline	A model that identifies and **suggests relevant ESCO skills** from text data, such as work experience, education, or hobbies
Occupations Processing Pipeline	A model that identifies and **suggests relevant ESCO occupations** from text data , such as job description or work experience

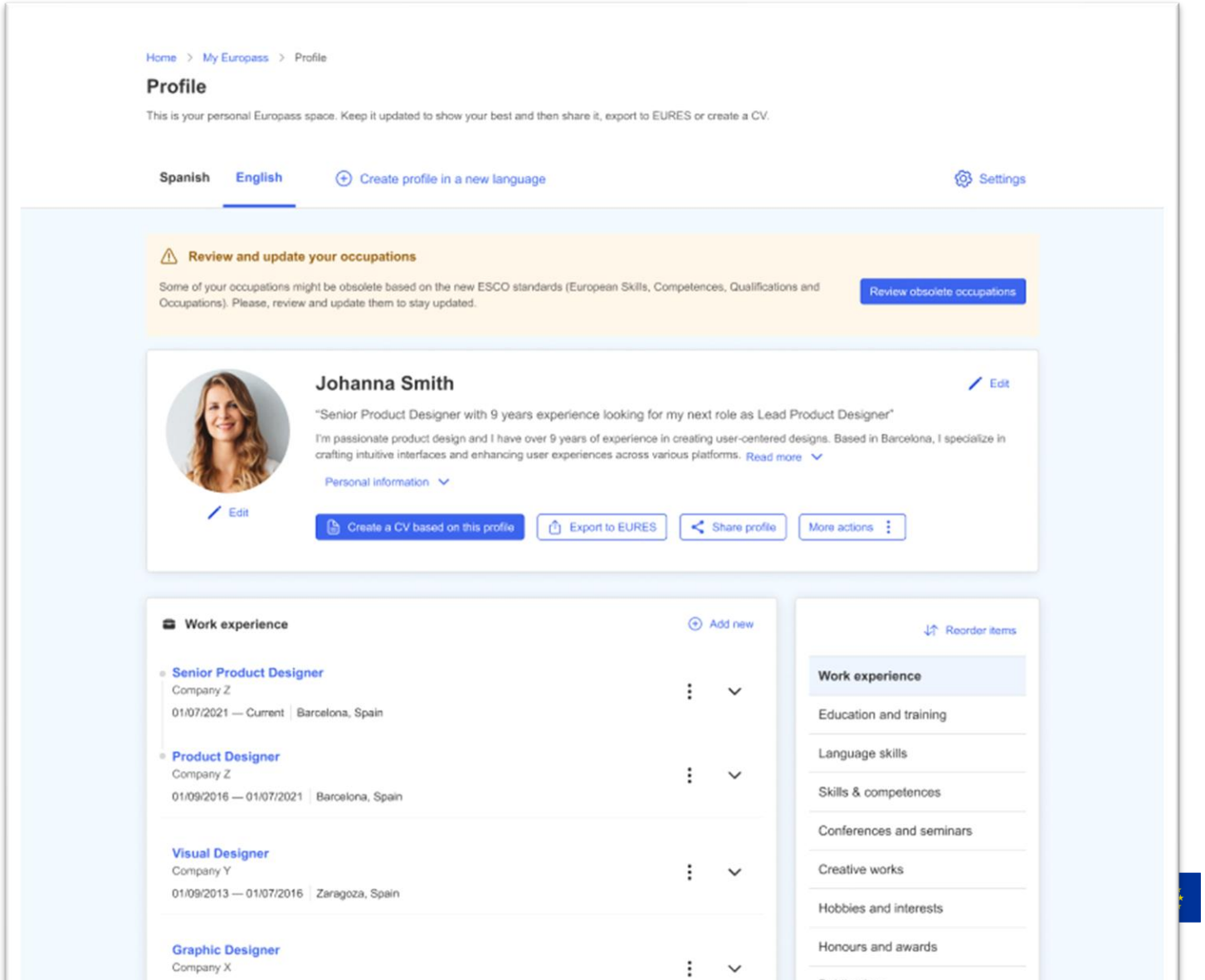
Dashboard revamp

Personalised guidance



Profile revamp

Enrich profile with ESCO skills



Roadmap

Simplified profile creation

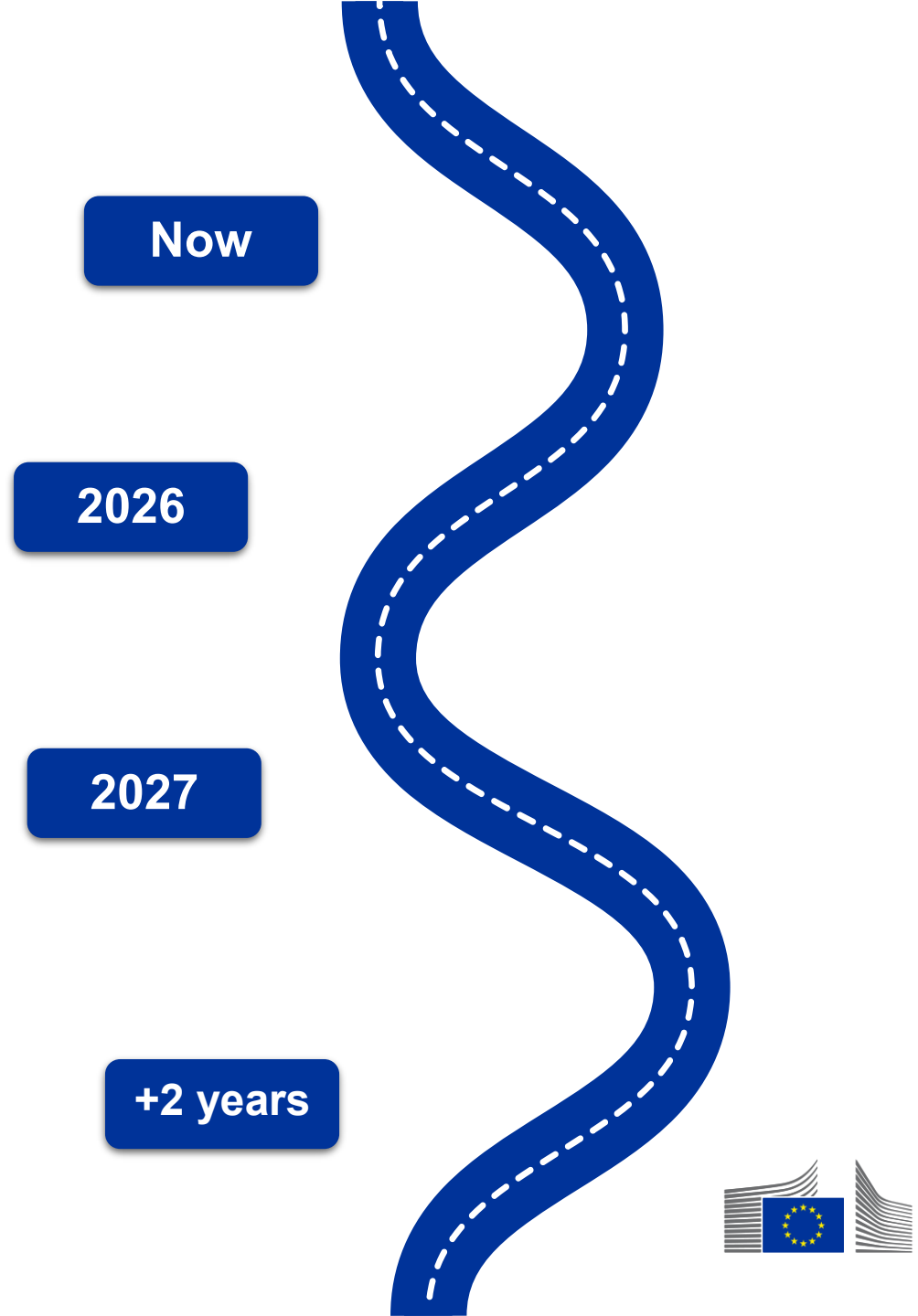
Skills-based CV

New skills / interest section

Skills self-assessment tool

Personalised dashboard

Interview preparation



Europass

Personalised career paths and growth

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